

Section: Narratives - Assessing Impacts and Needs

LEA ARP ESSER APPLICATION

The Pennsylvania Department of Education (PDE) recognizes the extraordinary efforts made by Local Education Agencies (LEAs), schools, and educators to support students during the COVID-19 pandemic. The application below requests information from LEAs about: (1) Needs and impacts resulting from the pandemic, (2) Stakeholder engagement in the development of local plans to respond to these needs and impacts, (3) Specific elements in the LEA Plan for the Use of ARP ESSER Funds; and (4) Plans for monitoring and measuring progress. As submitted and accepted by PDE in final form, this application shall become part of the Grant Agreement for ARP ESSER funds as Appendix B. As used in this application, "the LEA" refers to the Grantee defined in the Grant Agreement.

ARP ESSER includes a significant focus on vulnerable student populations. Given these requirements, as well as PDE's own equity commitments, the LEA application includes specific fields requesting information on programs to serve student groups that have experienced disproportionate impacts from the pandemic. Student groups are inclusive of the following:

- Students from low-income families;
- Students from each racial or ethnic group (e.g., identifying disparities and focusing on underserved student groups by race or ethnicity);
- Gender (e.g., identifying disparities and focusing on underserved student groups by gender);
- English learners;
- Children with disabilities (including infants, toddlers, children, and youth with disabilities eligible under the Individuals with Disabilities Education Act [IDEA]);
- Students experiencing homelessness;
- Children and youth in foster care;
- Migrant students; and
- Other groups disproportionately impacted by the pandemic that have been identified by the LEA (e.g., youth involved in the criminal justice system, students who have missed the most in-person instruction during the 2019-2020 and 2020-2021 school years, students who did not consistently participate in remote instruction when offered during school building closures, and LGBTQ+ students).

Section I: Assessing Impacts and Needs

In this first section, LEAs are asked to describe the impact of the pandemic on their students, examine disproportionate impacts on specific student groups, and highlight the LEA's promising practices in supporting student needs since March 2020.

Indicators of Impact

1. Understanding the Impact of the COVID-19 Pandemic: Describe how the LEA has identified or will identify the extent of the impact of the COVID-19 pandemic on student learning and well-being.

Specifically, what methods (i.e., collecting and analyzing data and information from focus groups, surveys, and local assessment results) were used or will be used to identify and measure impacts in four key areas: (1) Academic impact of lost instructional time, (2) Chronic absenteeism, (3) Student engagement, and (4) Social-emotional well-being?

	Methods Used to Understand Each Type of Impact
Academic Impact of Lost Instructional Time	The Freedom Area School District (FASD) will use STAR 360, Literacy Footprint Assessments, Classroom Diagnostic Tools, Keystone Exams, and PSSA data to identify the most important educational needs in grades K - 8. In addition teachers will review and analyze student work to determine students who may need additional support in order to ensure readiness for the next grade level. The elementary and middle school have implemented a robust MTSS process to identify and support students who experience struggles with academics, behavior or social/emotional learning. FASD is also implementing a new data dashboard system, Performance Matters, that will bring together multiple sources of data into one system. The system looks not only at assessment data, but also incorporates attendance and discipline data. By looking at multiple facets, support can be customized and directed to individual student needs.
Chronic Absenteeism	The implementation of the Performance Matters dashboard allows administrators, counselors and teachers to be notified of individual student "warning signs" which alert staff to students who may be struggling. Absenteeism is one of the sign. In addition, each school has the services from a counselor provided by Prevention Network who consult with staff to identify struggling students, communicate with family and counsel individual students.
Student Engagement	Teachers are key in determining students who have dis-engaged from learning. Through direct observation of students in class, whether or virtual or in person, it is the teacher's role and responsibility to identify and intervene when students are disengaged. The teacher contractual day has been extended by 10 minutes this year. This time is used for individual or small group tutoring, mentoring struggling students or contacting parents to discuss students of concern. In some cases, the students are referred to and followed through the MTSS process.
Social-emotional Well-being	Behavioral, discipline and attendance data are data points analyzed to identify students with social-emotional needs. In addition, students are identified by teachers, parents, or through self-referral.
Other Indicators	Students experiencing homelessness are identified through teachers, counselors, community members or through parent or student referral.

Documenting Disproportionate Impacts

2. Identify **at least three student** groups in the LEA that faced particularly significant impacts from the pandemic. For each, provide specific strategies that were used or will be used to identify and measure

impacts.

Student Group	Provide specific strategies that were used or will be used to identify and measure impacts
Children with disabilities (including infants, toddlers, children, and youth with disabilities eligible under the Individuals with Disabilities Education Act [IDEA])	Progress on IEP goals and objectives and data from STAR 360, AimsWeb and formal/informal assessments will be used to identify and measure impact from the pandemic for students with disabilities.
Students from low-income families	The Freedom Area School District (FASD) will use STAR 360, Literacy Footprint Assessments, Classroom Diagnostic Tools, Keystone Exams, and PSSA data to identify the most important educational needs in grades K - 8. In addition teachers will review and analyze student work to determine students who may need additional support in order to ensure readiness for the next grade level. The elementary and middle school have implemented a robust MTSS process to identify and support students who experience struggles with academics, behavior or social/emotional learning. FASD is also implementing a new data dashboard system, Performance Matters, that will bring together multiple sources of data into one system. The system looks not only at assessment data, but also incorporates attendance and discipline data. By looking at multiple facets, support can be customized and directed to individual student needs. Students are referred to the MTSS Team for additional intervention and follow up.
English learners	STAR 360, WIDA and formal and informal assessments will be used to identify the impact on English Language Learners. Students are referred to the MTSS Team for additional intervention and follow up.

Reflecting on Local Strategies

3. Provide the LEA's assessment of the top two or three strategies that have been most effective in supporting the needs of students, in particular specific student groups most impacted by the COVID-19 pandemic. Include at least one strategy addressing **academic needs** and at least one strategy

addressing **social-emotional needs**.

	Strategy Description
Strategy #1	Small group instruction has been effective in supporting students with academic needs.

i. **Impacts that Strategy #1 best addresses:** (select all that apply)

- Academic impact of lost instructional time
- Chronic absenteeism
- Student engagement
- Social-emotional well-being
- Other impact

ii. If Other is selected above, please provide the description here:

iii. **Student group(s) that Strategy #1 most effectively supports:** (select all that apply)

- Students from low-income families
- Students from each racial or ethnic group (e.g., identifying disparities and focusing on underserved student groups by race or ethnicity)
- Gender (e.g., identifying disparities and focusing on underserved student groups by gender)
- English learners
- Children with disabilities (including infants, toddlers, children, and youth with disabilities eligible under the Individuals with Disabilities Education Act (IDEA))
- Students experiencing homelessness
- Children and youth in foster care
- Migrant students
- Other student groups: (provide description below)

iv. If Other is selected above, please provide the description here.

Reflecting on Local Strategies: Strategy #2

	Strategy Description
Strategy #2	An SEL curriculum has been implemented in classes for students with disabilities.

i. **Impacts that Strategy #2 best addresses:** (select all that apply)

- Academic impact of lost instructional time
- Chronic absenteeism
- Student engagement
- Social-emotional well-being
- Other impact

ii. If Other is selected above, please provide the description here:

iii. **Student group(s) that Strategy #2 most effectively supports:** (select all that apply)

- Students from low-income families
- Students from each racial or ethnic group (e.g., identifying disparities and focusing on underserved student groups by race or ethnicity)
- Gender (e.g., identifying disparities and focusing on underserved student groups by gender)
- English learners
- Children with disabilities (including infants, toddlers, children, and youth with disabilities eligible under the Individuals with Disabilities Education Act (IDEA))
- Students experiencing homelessness
- Children and youth in foster care
- Migrant students
- Other student groups: (provide description below)

iv. If Other is selected above, please provide the description here.

Reflecting on Local Strategies: Strategy #3

	Strategy Description
Strategy #3	Two interventionists have been contracted through the Prevention Network to support students with social emotional needs and mental health needs.

i. **Impacts that Strategy #3 best addresses:** (select all that apply)

- Academic Impact of Lost Instructional Time
- Chronic absenteeism
- Student engagement
- Social-emotional well-being
- Other impact

ii. If Other is selected above, please provide the description here:

iii. **Student group(s) that Strategy #3 most effectively supports:** (select all that apply)

- Students from low-income families
- Students from each racial or ethnic group (e.g., identifying disparities and focusing on underserved student groups by race or ethnicity)
- Gender (e.g., identifying disparities and focusing on underserved student groups by gender)
- English learners
- Children with disabilities (including infants, toddlers, children, and youth with disabilities eligible under the Individuals with Disabilities Education Act (IDEA))
- Students experiencing homelessness
- Children and youth in foster care
- Migrant students
- Other student groups: (provide description below)

iv. If Other is selected above, please provide the description here:

Section: Narratives - Engaging Stakeholders in Plan Development

Section II: Engaging Stakeholders in Plan Development

In this second section, LEAs are asked to provide information on how stakeholders will be engaged in planning for the use of ARP ESSER funds, how stakeholder input will be utilized, and how the LEA will make its LEA Plan for the Use of ARP ESSER Funds transparent to the public—all critical components in developing, implementing, and adjusting plans based on the differential impacts of the COVID-19 pandemic.

4. Stakeholder Engagement

Describe how the LEA, in planning for the use of ARP ESSER funds, has engaged or will engage in meaningful consultation with stakeholders. **(3,000 characters max)**

(Stakeholders include students; families; school and district administrators (including special education administrators); teachers; principals; school leaders; other educators; school staff; and unions. In addition, to the extent that the following groups are present in or served by the LEA, stakeholders also include community partners, civil rights organizations (including disability rights organizations); stakeholders representing the interests of children with disabilities, English learners, children experiencing homelessness, children and youth in foster care, migrant students, children who are incarcerated, and other underserved students; and tribes.)

The Freedom Area School District is currently working through the Future Ready Comprehensive Planning Process (FRCPP). Surveys have been conducted with students, staff, and parents to identify the needs for the district. The FRCPP committee analyzed the results of the survey to further prioritize needs. Use of the ARP ESSER funds supports the needs, identified through this process.

5. Use of Stakeholder Input

Describe how the LEA has taken or will take stakeholder and public input into account in the development of the LEA Plan for the Use of ARP ESSER Funds. **(3,000 characters max)**

The development of the LEA Plan is in direct alignment with the FRCPP. Students, parents, staff and community members have all provided input into the district priorities to be funded by ARP ESSER.

6. Public Access to LEA Plan for the Use of ARP ESSER Funds

Describe the process for development, approval, and making public the LEA Plan for the Use of ARP ESSER Funds. The LEA Plan for the Use of ARP ESSER Funds must be made publicly available on the LEA website and submitted to PDE within 90 days of LEA receipt of ARP ESSER funding, must be written in a language that parents/caregivers can understand, and must be provided in alternate format upon request by a parent/caregiver who is an individual with a disability. **(3,000 characters max)**

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Agency: Freedom Area SD
AUN: 127042853
Grant Content Report
Elementary and Secondary School Emergency Relief Fund (ARP ESSER)

As the ARP ESSER Plan is developed, information is being shared in FRCPP committee meetings and during Board of Directors meetings. Once the plan is finalized, it will be posted on the district website. Notices will be placed on the District's social media accounts to notify the community that the plan is posted. In addition, the high school journalism classes have run articles in the high school newspaper to announce when new positions have been funded through the use of ESSER grants.

Section: Narratives - Using ARP ESSER Funds to Plan for Safe, In-Person Instruction

Section III: Using ARP ESSER Funds to Plan for Safe, In-Person Instruction

In this third section, LEAs are asked to reflect on both the impacts and needs described in Section I and stakeholder engagement described in Section II to provide a description of the LEA plan for the use of ARP ESSER funds, beginning with the minimum 20 percent reservation, to address the impact of lost instructional time as required by section 2001(e)(1) of the ARP Act.

Instructions: For both (a) the 20 percent reservation to address the impact of lost instructional time and (b) remaining funds, describe the LEA's principles for emphasizing educational equity in expending ARP ESSER funds, including but not limited to:

- Responding to students' academic, social, emotional, and mental health needs, and addressing opportunity gaps that existed before—and were exacerbated by—the pandemic.
- Allocating funding to individual schools and for LEA-wide activities based on student need.
- Implementing an equitable and inclusive return to in-person instruction. An inclusive return to in-person instruction includes, but is not limited to, establishing policies and practices that avoid the over-use of exclusionary discipline measures (including in- and out-of-school suspensions) and creating a positive and supportive learning environment for all students.
- Taking steps to permit students, teachers, and other program beneficiaries to overcome barriers (including barriers based on gender, race, color, national origin, disability, and age) that impede equal access to, or participation in, the ARP ESSER-supported program, in compliance with the requirements of section 427 of GEPA (20 U.S.C. 1228a).
- Attending to sustainability of plans supported by non-recurring ARP ESSER funds beyond the ARP ESSER funding period.

7. Plan for 20 percent Reservation to Address the Impact of Lost Instructional Time (Learning Loss)

How will the LEA use the funds it reserves under section 2001(e)(1) of the ARP Act to address the academic impact of lost instructional time through the implementation of evidence-based interventions, such as summer learning or summer enrichment, extended day, comprehensive afterschool programs, or extended school year programs? **(3,000 characters max)**

The response must include:

- a. A description of the evidence-based interventions (e.g., providing intensive or high-dosage tutoring, accelerating learning) the LEA has selected, and how the LEA will evaluate the impact of those interventions on an ongoing basis to determine effectiveness.
- b. How the evidence-based interventions will specifically address the needs of student groups most disproportionately impacted.
- c. The extent to which the LEA will use funds it reserves to identify, engage, and support (1) students who have missed the most in-person instruction during the 2019-2020 and 2020-2021 school years; and (2) students who did not consistently participate in remote instruction when offered during school building closures.

Two interventionists per school are being hired through the use of ESSER funds. These interventionists will provide targeted instruction to students in grades K - 12 who have been the most significantly impacted by the pandemic. In addition, after school tutoring and summer program are planned throughout the duration of this grant. Students most academically or socially/emotionally impacted by the pandemic will be identified and invited to attend tutoring and/or summer programming. Formal and informal assessments will be used to identify individual needs of students. Teachers will refer students based on degree of engagement during the 2019-20 and 2020-2021 school years and the documented unfinished learning experienced due to the pandemic. The FASD has also created a position for "Director of Teaching and Learning (DTL). The DTL will guide the district through the process of reviewing, analyzing and revising curriculum. We are adopting Marzano's Understanding by Design (UbD) Framework to support the development of standards based curriculum, unit and lesson planning. EduPlanet is being implemented as a curriculum repository and web-based lesson planning platform. As teachers develop unit and lesson plans, EduPlanet has the capability of running a check to determine if grade-level standards are being addressed in the plans. This grant will also fund two teaching positions, one for kindergarten and one for first grade, to decrease class sizes in these two grades. The pandemic prevented our youngest students from receiving the very important in-person instruction. Therefore, smaller class sizes will allow for more individualized instruction in the kindergarten and first grade classes.

8. Plan for Remaining Funds *(funds not described under the question above)*

How will the LEA spend its remaining ARP ESSER funds including for each of the four fields below, as applicable? **(3,000 characters max)**

- a. Continuity of Services: How will the LEA use ARP ESSER funds to sustain services to address students' academic needs; students' and staff social, emotional, and mental health needs; and student nutrition and food services?
- b. Access to Instruction: How will the LEA use ARP ESSER funds to support the goals of increasing opportunity to learn and equity in instructional delivery? Consider regular attendance/chronic absenteeism data from the 2020-21 school year, including data disaggregated by student groups, in developing the response.
- c. Mitigation Strategies: How will the LEA use ARP ESSER funds to support prevention and mitigation policies in line with the most up-to-date guidance from the Centers for Disease Control and Prevention (CDC) for the reopening and operation of school facilities and transportation services to effectively maintain the health and safety of students, educators, and other staff? Consider the LEA's Health and Safety Plan in developing the response.
- d. Facilities Improvements: How will the LEA use ARP ESSER funds to repair and improve school facilities to reduce risk of virus transmission, address environmental health hazards, and/or improve ventilation? Consider the LEA's Health and Safety Plan in developing the response.

Access to Instruction: Two interventionists per school are being hired through the use of ESSER funds. These interventionists will provide targeted instruction to students in grades K - 12 who have been the most significantly impacted by the pandemic. In addition, after school tutoring and summer program are planned throughout the duration of this grant. Students most academically or socially/emotionally impacted by the pandemic will be identified and

invited to attend tutoring and/or summer programming. Formal and informal assessments will be used to identify individual needs of students. Teachers will refer students based on degree of engagement during the 2019-20 and 2020-2021 school years and the documented unfinished learning experienced due to the pandemic. The FASD has also created a position for "Director of Teaching and Learning (DTL). The DTL will guide the district through the process of reviewing, analyzing and revising curriculum. We are adopting Marzano's Understanding by Design (UbD) Framework to support the development of standards based curriculum, unit and lesson planning. EduPlanet is being implemented as a curriculum repository and web-based lesson planning platform. As teachers develop unit and lesson plans, EduPlanet has the capability of running a check to determine if grade-level standards are being addressed in the plans. This grant will also fund two teaching positions, one for kindergarten and one for first grade, to decrease class sizes in these two grades. The pandemic prevented our youngest students from receiving the very important in-person instruction. Therefore, smaller class sizes will allow for more individualized instruction in the kindergarten and first grade classes. Mitigation Strategies: The ARP ESSER funds are being used to purchase PPE for staff and students.

9. For LEAs with one or more Comprehensive Support and Improvement (CSI) or Additional Targeted Support and Improvement (ATSI) school only

Please verify consultation of the [Evidence Resource Center](#) in developing the LEA Plan for the Use of ARP ESSER Funds and provide a justification for any intervention that is not supported by tier 1, 2, 3, or 4 evidence. If the LEA does not include a school with a CSI or ATSI designation, indicate "Not Applicable."
(3,000 characters max)

In order to ensure a Comprehensive School Counseling Program, funds from the ARP ESSER grant are being used to contract two additional counselors from Prevention Network. With the addition of the 2 counselors, each of our schools will have one Prevention Network counselor in addition to the school counselors hired by the district. As a part of his responsibilities, the Director of Teaching and Learning will be responsible for implementing procedures for utilizing data in Power School and Performance Matters to implement an Early Warning System. Data will be reviewed during regularly scheduled MTSS meetings.

10. 20% Reservation Calculation

Please enter your ARP ESSER total allocation amount and then click Save.

***Please ensure that your 20% (or greater) budgeted amount for Learning Loss is itemized in your Budget.**

	ARP ESSER Allocation	Reservation Requirement	Reservation Amount (calculated on save)
20 Percent Reservation	2,220,225	20%	444,045

Section: Narratives - Monitoring and Measuring Progress

Section IV: Monitoring and Measuring Progress

In this fourth section, LEAs are asked to describe efforts to build local capacity to ensure high-quality data collection and reporting to safeguard funds for their intended purposes.

11. Capacity for Data Collection and Reporting

LEAs must continuously monitor progress and adjust strategies as needed. Describe the LEA's capacity and strategy to collect and analyze data (disaggregated by student group, where applicable), for each of the following measures:

	Data Collection and Analysis Plan (including plan to disaggregate data)
Student learning, including academic impact of lost instructional time during the COVID-19 pandemic	The Director of Teaching and Learning will be working to enhance the data analytics systems in Power School and Performance Matters. He will provide training to all building based administrators on the use of Power School and Performance Matters to run reports on student achievement data. The superintendent will provide training to administrators on the purpose of and the process of running "data chats" with teachers. Data from the PSSAs, STAR 360, Keystone Exams and AimsWeb will be collected and analyzed.
Opportunity to learn measures (see help text)	In addition to the information above, teachers' anecdotal data will be used to identify students who were disengaged during the time of virtual learning. The Director of IT will provide data regarding student access to technology. Surveys were administered to staff, students and parents in the fall of 2021. Data from these surveys are being used to guide revision of curriculum, additional student electives at the high school and social/emotional and mental health needs in all 3 schools.
Jobs created and retained (by number of FTEs and position type) (see help text)	FASD has created nine (9) FTEs supported through the ARP ESSER Funds. These positions include: Director of Teaching and Learning: responsible for facilitating the implementation of a curriculum management system, review and revision of curriculum, K - 12, all content areas, enhancing the implementation of Power School and Performance Matters, and the collection and analysis of student data. Six (6) Academic Support interventionists - 2 per school, one providing support to struggling students in ELA and one providing support in mathematics to struggling students. The support will be standards and deficit driven to include individual and/or small group instruction in standards and/or research based interventions. Two FTE counselors from the Prevention Network to provide mental health and social/emotional support to students in grades K - 8. One counselor is being assigned to the elementary students (K - 4) and one to middle school (5 - 8). The FASD currently has one counselor at the high school. These counselors are contracted through the Prevention Network and are in addition to school counselors in each building.

	Data Collection and Analysis Plan (including plan to disaggregate data)
Participation in programs funded by ARP ESSER resources (e.g., summer and afterschool programs)	Data listed above will be used to determine students in need of additional support through after school tutoring and/or summer programs. Student data is analyzed through the MTSS process. The MTSS team recommends standards based and/or research based interventions to be implemented by classroom teachers or building interventionists (academic or mental health).

Section: Narratives - ARP ESSER Assurances

ARP ESSER Fund Assurances

Please complete each of the following assurances prior to plan submission:



The LEA will implement appropriate fiscal monitoring of and internal controls for the ARP ESSER funds (e.g., by updating the LEA's plan for monitoring funds and internal controls under the CARES and CRRSA Acts; addressing potential sources of waste, fraud, and abuse; conducting random audits; or other tools).



The LEA will complete quarterly Federal Financial Accountability Transparency Act (FFATA) reports and comply with all PDE reporting requirements, including on matters such as:

- How the LEA is developing strategies and implementing public health protocols including, to the greatest extent practicable, policies and plans in line with the CDC guidance related to mitigating COVID-19 in schools;
- Overall plans and policies related to LEA support for return to in-person instruction and maximizing in-person instruction time, including how funds will support a return to and maximize in-person instruction time, and advance equity and inclusivity in participation in in-person instruction;
- Data on each LEA's and school's mode of instruction (fully in-person, hybrid, and fully remote) and conditions;
- LEA uses of funds to meet students' social, emotional, and academic needs, including through summer enrichment programming and other evidence-based interventions, and how they advance equity for underserved students;
- LEA uses of funds to sustain and support access to LEA-supported early childhood education programs;
- Impacts and outcomes (disaggregated by student subgroup) through use of ARP ESSER funding (e.g., quantitative and qualitative results of ARP ESSER funding, including on personnel, student learning, and budgeting at the school and district level);
- Student data (disaggregated by student subgroup) related to how the COVID-19 pandemic has affected instruction and learning;
- Requirements under the FFATA; and
- Additional reporting requirements as may be necessary to ensure accountability and transparency of ARP ESSER fund use.



The LEA will cooperate with any examination of records with respect to such funds by making

records available for inspection, production, and examination, and authorized individuals available for interview and examination, upon the request of: (a) the United States Department of Education and/or its Inspector General; (b) any other federal agency, commission, or department in the lawful exercise of its jurisdiction and authority; (c) the Pennsylvania Department of Education; and/or (d) the Pennsylvania Auditor General, Pennsylvania Inspector General, or any other state agency.



Records pertaining to ARP ESSER Funds, including financial records related to the use of grant funds, will be tracked and retained separately from those records related to the LEA's use of other Federal funds, including ESSER I and ESSER II Funds.



The LEA will maintain inventory records, purchase orders and receipts for equipment (over \$5,000) purchased, all computing devices, and special purpose equipment (\$300 - \$4,999), and will conduct a physical inventory every two years. Please note: inventory of equipment purchased with federal funds must be broken out by funding source.



Any LEA receiving funding under this program will have on file with the SEA a set of assurances that meets the requirements of section 442 of the General Education Provisions Act (GEPA) (20 U.S.C. 1232e).



The LEA will conduct its operations so that no person shall be excluded from participation in, be denied the benefits of, or be subject to discrimination under the ARP ESSER program or activity based on race; color; national origin, which includes a person's limited English proficiency or English learner status and a person's actual or perceived shared ancestry or ethnic characteristics; sex; age; or disability. These non-discrimination obligations arise under Federal civil rights laws, including but not limited to Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments Act of 1972, section 504 of the Rehabilitation Act of 1973, and the Age Discrimination Act of 1975. In addition, the LEA must comply with all regulations, guidelines, and standards issued by the United States Department of Education under any of these statutes.



The LEA will comply with all ARP Act and other ARP ESSER requirements, including but not limited to complying with the maintenance of equity provisions in section 2004(c) of the ARP

Act. Under Maintenance of Equity, per-pupil funding from state and local sources and staffing levels for *high poverty schools* may not be decreased by an amount that exceeds LEA-wide reductions in per-pupil funding and staffing levels for *all schools* served by the LEA¹. High poverty schools are the 25 percent of schools serving the highest percent of economically disadvantaged students in the LEA as measured by information LEAs submitted in PIMS that includes individual student data and identifying if the student meets economically disadvantaged criteria. This data is used to calculate school poverty percentages . Note: An LEA is exempt from the Maintenance of Equity requirement if the LEA has a total enrollment of fewer than 1,000 students, operates a single school, serves all students in each grade span in a single school, or demonstrates an exceptional or uncontrollable circumstance, as determined by the United States Secretary of Education.

¹Calculations for Maintenance of Equity: Per Pupil Funding from combined State and local funding = Total LEA funding from combined State and local funding for all schools served by the LEA in the given fiscal year, divided by the number of children enrolled in all schools served by the LEA in the given fiscal year. Full time equivalent staff = Total full-time equivalent staff in all schools served by the LEA in the given fiscal year, divided by the number of children enrolled in all schools served by the LEA in the given fiscal year. These calculations should be completed for all schools in the LEA as well as for high poverty schools in the LEA for FY 2021-22 and 2022-23. Reductions must not be greater for high poverty schools than for all schools in the LEA.



The LEA will implement evidence-based interventions, as required by section 2001(e)(1) of the ARP Act.



The LEA will address the disproportionate impact of the COVID-19 pandemic on underserved students (i.e., students from low-income families, students from underserved racial or ethnic groups and gender groups, English learners, children with disabilities, students experiencing homelessness, children and youth in foster care, migrant students, and other groups disproportionately impacted by the pandemic that have been identified by the LEA) as required by section 2001(e)(1) of the ARP Act.



The LEA will develop and make publicly available a Plan for the Safe Return to In-Person Instruction and Continuity of Services, hereinafter referred to as the LEA Health and Safety Plan, that complies with section 2001(i) of the ARP Act. The plan will be submitted to PDE, in a manner and form determined by PDE, no later than July 30, 2021.



The LEA's Health and Safety Plan will include (1) how the LEA will, to the greatest extent practicable, support prevention and mitigation policies in line with the most up-to-date guidance from the CDC for the reopening and operation of school facilities to effectively maintain the health and safety of students, educators, and other staff; (2) how the LEA will ensure continuity of services, including but not limited to services to address the students' academic needs, and students' and staff members' social, emotional, mental health, and other needs, which may include student health and food services; (3) how the LEA will maintain the health and safety of students, educators, and other staff and the extent to which it has adopted policies, and a description of any such policy on each of the following safety recommendations established by the CDC: (a) universal and correct wearing of masks; (b) modifying facilities to allow for physical distancing (e.g., use of cohorts/podding); (c) handwashing and respiratory etiquette; (d) cleaning and maintaining healthy facilities, including improving ventilation; (e) contact tracing in combination with isolation and quarantine, in collaboration with the State and local health departments; (f) diagnostic and screening testing; (g) efforts to provide vaccinations to school communities; (h) appropriate accommodations for children with disabilities with respect to health and safety policies; and (i) coordination with state and local health officials.



The LEA will review its Health and Safety Plan at least every six months during the duration of the ARP ESSER grant period and make revisions as appropriate. When determining whether revisions are necessary, the LEA will take into consideration significant changes to CDC guidance on reopening schools and will seek public input and take public input into account.



The LEA's Health and Safety Plan will be made publicly available on the LEA website and must be written in a language that parents/caregivers can understand or be orally translated for parent/caregivers and must be provided in alternate format upon request by a parent/caregiver who is an individual with a disability.



The LEA will provide to PDE: (1) the URL(s) where the public can readily find data on school operating status; and (2) the URL(s) for the LEA websites where the public can find the LEA's Health and Safety plan as required under section 2001(i) of the ARP Act; and the LEA Plan for the Use of ARP ESSER Funds.

Section: Narratives - LEA Health and Safety Plan Upload

LEA HEALTH AND SAFETY PLAN

Please upload your LEA Health and Safety Plan below, and check the assurance indicating that you have completed your upload. Please name the file using your LEA name followed by Health and Safety Plan. example: "**LEA Name-Health and Safety Plan**"



CHECK HERE - to assure that you have successfully uploaded your LEA Health and Safety Plan.

Section: Budget - Instruction Expenditures

BUDGET OVERVIEW

Budget

\$2,220,225.00

Allocation

\$2,220,225.00

Budget Over(Under) Allocation

\$0.00

INSTRUCTION EXPENDITURES

Function	Object	Amount	Description
1100 - REGULAR PROGRAMS – ELEMENTARY / SECONDARY	100 - Salaries	\$741,944.08	Salaries to fund positions for an ELA and Math interventionists in each school (elementary, middle and high school), 2 class-size reduction teachers and the salary and benefits for the Director of Teaching and Learning.
1100 - REGULAR PROGRAMS – ELEMENTARY / SECONDARY	200 - Benefits	\$264,495.73	Benefits for the ELA and Math interventionists in each school (elementary, middle and high school), 2 class-size reduction teachers and the salary and benefits for the Director of Teaching and Learning.
			Salaries to fund

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Function	Object	Amount	Description
1100 - REGULAR PROGRAMS – ELEMENTARY / SECONDARY	300 - Purchased Professional and Technical Services	\$195,615.00	substitutes for teachers involved in content professional development or curriculum writing.
1100 - REGULAR PROGRAMS – ELEMENTARY / SECONDARY	600 - Supplies	\$141,130.22	New laptops will be provided for the new staff hired under the ARP ESSER grant. In addition, additional chromebooks are needed for new students. With the new staff, Smartboard upgrades are needed as well as office furniture. As curriculum is rewritten, additional and updated materials of instruction will be purchased. EduPlanet will be purchased to be implemented as the curriculum management system. Funds are also being used to purchase assistive technology for students with disabilities to ensure appropriate access to the instructional environment.
1100 - REGULAR PROGRAMS – ELEMENTARY / SECONDARY	500 - Other Purchased Services	\$10,556.00	Refunds are being provided to parents of students for credit recovery packets which were ordered but never received.
		\$1,353,741.03	

Section: Budget - Support and Non-Instructional Expenditures

BUDGET OVERVIEW

Budget

\$2,220,225.00

Allocation

\$2,220,225.00

Budget Over(Under) Allocation

\$0.00

NON-INSTRUCTIONAL EXPENDITURES

Function	Object	Amount	Description
2100 - SUPPORT SERVICES – STUDENTS	300 - Purchased Professional and Technical Services	\$324,000.00	These funds support the contracted services of two counselors hired through Prevention Network. Counselors will be responsible for supporting students with social/emotional and mental health needs.
2200 - Staff Support Services	300 - Purchased Professional and Technical Services	\$161,554.66	Four administrators and six teachers will participate in Restorative Practices professional development to become a trainer of trainers. Funds will also allow for contracting with consultants to provide professional development and support teachers as we review, revise and develop curriculum.

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Function	Object	Amount	Description
2200 - Staff Support Services	600 - Supplies	\$7,380.00	Books to be used in the Restorative Practices professional development.
2600 - Operation and Maintenance	600 - Supplies	\$1,994.46	PPE was purchased as we returned to face to face learning.
2700 - Student Transportation	500 - Other Purchased Services	\$371,554.85	Transportation will be provided to students who attend after school tutoring or summer programming funded through the ARP ESSER grant.
		\$866,483.97	

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Section: Budget - Budget Summary

BUDGET SUMMARY

	100 Salaries	200 Benefits	300 Purchased Professional and Technical Services	400 Purchased Property Services	500 Other Purchased Services	600 Supplies 800 Dues and Fees	700 Property	Totals
1000 Instruction	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1100 REGULAR PROGRAMS – ELEMENTARY / SECONDARY	\$741,944.08	\$264,495.73	\$195,615.00	\$0.00	\$10,556.00	\$141,130.22	\$0.00	\$1,353,741.03
1200 SPECIAL PROGRAMS – ELEMENTARY / SECONDARY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1300 CAREER AND TECHNICAL EDUCATION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1400 Other Instructional Programs – Elementary / Secondary	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1600 * ADULT EDUCATION PROGRAMS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1700 Higher Education Programs	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1800 Pre-K	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2000 SUPPORT SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2100 SUPPORT SERVICES – STUDENTS	\$0.00	\$0.00	\$324,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$324,000.00
2200 Staff Support	\$0.00	\$0.00	\$161,554.66	\$0.00	\$0.00	\$7,380.00	\$0.00	\$168,934.66

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	100 Salaries	200 Benefits	300 Purchased Professional and Technical Services	400 Purchased Property Services	500 Other Purchased Services	600 Supplies 800 Dues and Fees	700 Property	Totals
Services								
2300 SUPPORT SERVICES – ADMINISTRATION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2400 Health Support Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2500 Business Support Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2600 Operation and Maintenance	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,994.46	\$0.00	\$1,994.46
2700 Student Transportation	\$0.00	\$0.00	\$0.00	\$0.00	\$371,554.85	\$0.00	\$0.00	\$371,554.85
2800 Central Support Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
3000 OPERATION OF NON-INSTRUCTIONAL SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
3100 Food Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
3200 Student Activities	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
3300 Community Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
4000 FACILITIES ACQUISITION, CONSTRUCTION AND IMPROVEMENT SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

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	100 Salaries	200 Benefits	300 Purchased Professional and Technical Services	400 Purchased Property Services	500 Other Purchased Services	600 Supplies 800 Dues and Fees	700 Property	Totals
	\$741,944.08	\$264,495.73	\$681,169.66	\$0.00	\$382,110.85	\$150,504.68	\$0.00	\$2,220,225.00
Approved Indirect Cost/Operational Rate: 0.0000								\$0.00
Final								\$2,220,225.00